



Universities Space Research Association (USRA) Release, Waiver of Liability and Indemnity Agreement

IN CONSIDERATION of being permitted to enter the USRA Headquarter Facility (hereafter the HQ Facility) at 7178 Columbia Gateway Drive, Columbia, MD 21046 for any purpose including but not limited to STEMaction Center activities, HQ Fitness Center activities, general fitness activities, miscellaneous events, etc. for observation, participating in activities, and/or using the facilities and/or equipment in any way, I, _____, on behalf of myself, my children, my personal representatives, legal guardianships, heirs, assigns, and next of kin, hereby acknowledge, agree, represent, and warrant with respect to any present or future entry into or use of that HQ Facility:

1. Immediately upon entering, I will inspect the HQ Facility area and/or equipment and warrant that such entry into the HQ Facility for observation, participation in physical activities and/or use of any facility equipment constitutes an acknowledgment that I find and accept the HQ Facility area and equipment as being safe and reasonably suited for the purposes of such observation, participation or use.

2. I am aware that the HQ Facility and equipment supports many activities related to, but not limited to, the STEMaction Center, HQ Fitness Center, various events, aerobic/weight training activities, etc. I understand that participation in physical activities and the use equipment at the HQ Facility involves inherent risks, including but not limited to, physical injuries, property loss/damage, etc. I represent that I am voluntarily observing or participating in HQ Facility activities and using the HQ Facility and/or equipment with full knowledge of all potential dangers involved therein and I further understand that the HQ Facility is an unattended facility and there are no company representatives or staff assigned to monitor my activities. Therefore, I hereby assume full responsibility for all risks, including but not limited to, bodily injury, death or property damage (whether due to ordinary negligence or otherwise) arising in connection with my observation, participation in physical activities and use of the HQ Facility and/or equipment.

3. I HEREBY RELEASE, WAIVE, DISCHARGE AND COVENANT NOT TO SUE USRA, its directors, officers, employees, independent contractors and agents (hereinafter referred to as Released Parties) from any and all liability for loss or damage, and any claim or demands therefore on account of injury to my person or property or resulting in my death, whether caused by the ordinary negligence of the Released Parties or otherwise arising in connection with my presence in, upon or about the HQ Facility or my observation, participation in physical activities or the use of the facilities and/or equipment of the HQ Facility.

4. I HEREBY AGREE TO INDEMNIFY AND SAVE AND HOLD HARMLESS the Released Parties from any loss, liability, damage or cost (including but not limited to attorney fees) they may incur arising in connection with my presence in, upon or about the HQ Facility or my observation, participation in physical activities or the use of the HQ Facility and/or equipment whether due to my negligence or otherwise.

5. I understand that this RELEASE, WAIVER AND INDEMNITY AGREEMENT is intended to be as broad and inclusive as permitted by the laws of the state and agree that if any portion is held invalid, the remainder of the waiver will continue in full legal force and effect. I affirm that I am of legal age, am freely signing this agreement, and that no oral representations statements or inducements apart from this written agreement have been made. I have read this form and fully understand that by signing this form, I am giving up legal rights and remedies that I might have now or in the future. "I understand that my information will be kept secure and in confidence. The information contained herein shall be used for the sole purpose of assisting the staff in the evaluation of my safety for participation. External disclosures of this information will be limited to valid legal requests by law enforcement authorities and government agencies, legal proceedings where disclosure is necessary to protect the interest of the HQ Facility and USRA in subpoenas and similar legal process."

Employee Signature

Printed Name

Date